KeeMakr.ai

OPEN ROLE · KEEMAKR AI

Head Engineering Manager

Bengaluru **6+ yrs experience**

SUMMARY

Lead engineering for one or more product areas of Kee, an AI-native operating system for enterprises, from concept to production with real customers.

ABOUT THE ROLE

You will lead engineering for product areas of Kee, an AI-native operating system built on Odoo and Azure. This is a hands-on builder role: you own technical decisions, write and review code every week, and take products from first idea to live use with customers. You will design and build agent systems with tool calling, retrieval and human approval steps, making them reliable with evals and guardrails. The team is small, cycles are short, and you talk directly to customers.

WHAT YOU'LL NEED

- 6-8 years of software engineering experience on products with real users
- 3+ years as an engineering manager or tech lead: set technical direction, reviewed code, mentored engineers, accountable for delivery
- Experience at Series A to Series D startups with small teams and shifting priorities
- Owned full product lifecycle: at least one product from discovery through launch to production
- Strong backend skills in Python or TypeScript, and solid SQL
- Shipped LLM-based features to real users: tool calling, agent workflows, output quality checks

NICE TO HAVE

- 0-to-1 startup experience as founding engineer or early hire
- AI SDLC experience: rolled out AI coding agents (Claude Code, Codex, Cursor) with tests, evals and review gates
- Vercel ecosystem: Next.js, Vercel AI SDK, or similar TypeScript agent frameworks
- Odoo development experience (custom modules, ORM) or deep ERP work
- MCP servers and multi-agent orchestration
- Multi-tenant SaaS: tenant isolation, role-based access, per-tenant configuration

THE STACK

Python · TypeScript · SQL · Azure · Odoo · LLMs · Next.js · Vercel AI SDK

Apply or refer someone:
https://hr-kee.vercel.app/apply?role=engineering-tech-lead

Questions? a@keemakr.ai

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